

## Executive Director, Research & Analytics and Chief Privacy Officer

### Canadian Medical Protective Association (CMPA) **Empowering Better Healthcare**

*The CMPA is Canada's largest physician organization, employing 425 dedicated staff and serving 100,000 member physicians across the country. The CMPA is a not-for-profit mutual defence association that provides members with advice, assistance, and support, as well as timely and appropriate compensation to patients proven to be harmed by negligent medical care. CMPA works closely with stakeholders to create environments that foster safe, high-quality care, reduce patient harm, and contain medical liability protection costs.*

The Research & Analytics group captures corporate and medico-legal data, generates insights and translates knowledge to inform data-driven business decisions and evidence-informed safe medical care products. This group also leads support for the CMPA on privacy matters, which includes maintaining the privacy framework and implementing and maintaining the corporate privacy plan. This group contributes to the key strategic objective of advancing safe medical care, in collaboration with other internal departments and stakeholders, by leveraging their knowledge and expertise to identify member needs, better understand their medico-legal risks and create corporate and safe medical care analytics and knowledge translation products.

Reporting to the Chief Executive Officer (CEO), the Executive Director, Research & Analytics and Chief Privacy Officer, is a member of the executive leadership team providing leadership, management, and strategic direction to the CMPA in accordance with the CMPA's Mission and strategic plan. The position leads and is accountable for the Association's data strategy aimed at better understanding the nature of CMPA data, potential complementary data sources, data governance and innovative analytic approaches. The incumbent oversees the departments of Business Analytics, Safe Medical Care Research, and Privacy & Records Management, and acts as the CMPA's Chief Privacy Officer. The Executive Director, Research & Analytics and Chief Privacy Officer works with the senior leaders of these specialty areas to develop an integrated approach to service delivery and contributes to building a strong, positive, respectful, and inclusive workplace culture at the CMPA and within their group.

As the ideal candidate, you embody integrity, authenticity, accountability and the CMPA's values. You are a skilled strategic leader, exceptional communicator and relationship builder who excels in large, complex business environments. A trusted advisor, you can provide sound guidance and advice to the CEO and Council on all relevant challenges and opportunities facing the CMPA. You bring an analytical approach to all strategic challenges you face and have a proven ability to inspire, encourage, support and lead organizational change. Your ability to communicate in both official languages would be considered an asset, as would a Masters, PhD, or a medical degree, with experience in the provision of clinical care and knowledge of organized medicine in Canada.

To apply in confidence for this unique leadership role, visit [boyden.thriveapp.ly/job/832](https://boyden.thriveapp.ly/job/832).