

**Position Title: Nurse Practitioner**  
**Health Service Delivery Area: Northern Interior**

**Current Positions:**

- [Prince George with outreach to Tsay Keh and Kwadacha \(Permanent Full Time\)](#)
- [Prince George \(Relief Full Time\)](#)
- [Prince George \(Permanent Part Time 0.40 FTE\)](#)
- [Prince George \(Permanent Part Time 0.40 FTE\)](#)
- [Prince George \(Permanent Part Time 0.60 FTE\)](#)
- [Prince George \(Permanent Part Time 0.60 FTE\)](#)
- [Fraser Lake \(Permanent Full Time\)](#)
- [Fort St. James with outreach to TL'AZT'EN \(Permanent Full Time\)](#)
- [Quesnel \(Permanent Part Time 0.65 FTE\)](#)

**SUMMARY OF THE ROLE RESPONSIBILITIES**

The Nurse Practitioner is responsible and accountable for the comprehensive assessment of patients/clients/residents including diagnosing diseases, disorders, and conditions. The Nurse Practitioner initiates treatment including health care management, therapeutic interventions and prescribes medications in accordance with the statutory and regulatory standards, limits, and conditions, and employer policies and procedures. The Nurse Practitioner provides professional guidance to other health professionals and practices autonomously and interdependently within the context of an interdisciplinary health care team, making referrals to specialist physicians and others as appropriate.

The position collaborates with patients/clients/residents and other health professionals to identify and assess trends and patterns that have implications for patients/clients/residents, families and communities; develops and implements population and evidence based strategies to improve health and participates in policy-making activities that influence health services and practices. The position participates in peer review and self review to evaluate the outcome of services at the patient/client/resident, community and population level.

**KEY AREAS OF RESPONSIBILITY**

- Diagnoses and treats previously undiagnosed patients/clients/residents for undifferentiated diseases, disorders, and conditions within the Nurse Practitioner's scope of practice; writes orders for treatment and medications; provides first line care in emergencies.
- Monitors ongoing care, orders appropriate screening diagnostic investigations; interprets reports of investigations and analyzes information to monitor progress and plan treatment.
- Establishes priorities for management of health, diseases, disorders, and conditions; provides follow-up treatment; communicates with patients/clients/residents and families about health findings, diagnoses and priorities, outcomes and prognoses; supports and counsels patients/clients/residents in their responses to diseases, disorders and conditions.
- Collaborates and consults with physicians or other health care and social service providers as appropriate to assess and diagnose patient/client/resident status. Develops and implements treatment plans. May admit and discharge patients/clients/residents to facilities according to organizational policies.
- Prescribes drugs within the statutory and regulatory standards, limits, and conditions for Nurse Practitioners and within applicable employer policies and procedures.
- Assigns work to other nursing and health care personnel; evaluates work and provides education and supervision as necessary; hires staff and evaluates performance.

### **KEY AREAS OF RESPONSIBILITY CONTINUED:**

- Participates in research contributing to improved patient/client/resident care and advances in nursing, health policy development and population health.
- Maintains population health focus by implementing screening and health promotion activities for populations at risk.
- Participates in interdisciplinary staff and nursing education through case presentations, mentoring, role modeling and facilitating the exchange of knowledge in the classroom, the clinical setting and the community; fosters health care partnerships.
- Develops, implements and evaluates policies and procedures related to nursing, interdisciplinary care and health system practices.
- Performs other duties as required.

### **QUALIFICATIONS AND COMPETENCIES**

#### *Education and Experience*

- Completion of British Columbia College of Nurses and Midwives (BCCNM) approved Master's degree level nurse practitioner program.
- Eligible for registration as a Nurse Practitioner with British Columbia College of Nurses and Midwives (BCCNM).

#### *Knowledge, Skills and Abilities*

- Ability to communicate and collaborate with patients/clients/residents and families about health findings, diagnosis, treatment, self-care and prognosis.
- Ability to collaborate, consult with and formally refer patients/clients/residents to physicians and other health professionals when appropriate.
- Ability to critically assess and evaluate health research literature to determine best practices; ability to introduce education and evidence based research.
- Ability to assess and recognize population health trends; ability to plan and implement strategies for population based prevention and health promotion.
- Ability to implement and evaluate planned change.
- Ability to supervise others and evaluate the care they deliver.
- Ability to lead a team and work within a team.
- Ability to self-direct, interact, and adapt effectively with other professionals in complex, dynamic situations.
- Ability to transfer knowledge, teach, coach and mentor others.
- Ability to identify and respond appropriately to legal and ethical issues that may arise in patient/resident/client care.
- Ability to self-assess performance and assume responsibility and accountability for own professional development, educational or consultative assistance when appropriate.

For more information or to apply, contact [Tianna.Rossi@northernhealth.ca](mailto:Tianna.Rossi@northernhealth.ca) or visit ALL our job posting: [ExpectMore - Search for Health Care Jobs and a Career with Northern Health](#)