



Director, Campus Wellness

The Director of Campus Wellness is accountable to the Associate Provost, Students. The mission of this position is strategic leadership for the planning, development, implementation, evaluation, operational management and administration of all University of Waterloo health, wellness and mental health programs and services inclusive of Health Services, Counselling Services, Occupational Health, and Health Promotion. The position has responsibility for effective team collaboration and service integration and consequent smooth, client- centered delivery of programs and services to students, staff, and faculty.

Responsibilities

Leadership and Strategic Direction

- Provides overall leadership, management and administration for all University of Waterloo health, wellness and mental health programs and services inclusive of the departments of Health Services, Counselling Services, Occupational Health, and Health Promotion
- Provides operational and strategic planning direction with the intended outcome of optimal health and wellness, mental health, and personal well-being of students, staff and faculty
- Planning responsibility includes development, implementation and evaluation of programs and services with an ongoing focus on delivering the best evidence-based services
- Responsibilities include delegating, through appropriate staff leaders, student-client-patient needs assessment, programs, and services evaluation and compatible strategic and operational planning initiatives
- Directs staff alignment to the mission, vision, culture, values, and strategic priorities of the organization. Ensures that all operations of the wellness service delivery units are student-centric, collaborative, and focused on enhancing access and availability of services
- Prevention and health promotion are emphasized as key objectives in the challenge to serve all University of Waterloo students. The Director, Campus Wellness embraces the challenges and opportunities that come from having a very diverse student population

Community Development Related to Campus Wellness

- Responsible for maintaining strong, viable, and effective working relationships with all university and local community partners in the interest of smooth and effective wellness programs and services delivery to University of Waterloo students

- Partners in the community include agencies such as Grand River Hospital, the Ontario Health Teams, the Canadian Mental Health Association, and Regional Public Health. Within the campus community, the Director, Campus Wellness is responsible for maintaining and strengthening partnerships including with the University Senior Administration, Associate Deans, Faculty, Housing and Residences, AccessAbility Services, Student Success Office, and University of Waterloo Police Services
- In a national and international context, will foster and maintain relationships with wellness administrators in other Universities and Colleges

Health Emergency Response

- Provides direction and oversight for emergency health events that involve the campus community (e.g., influenza epidemics, other serious outbreaks of illness) in coordination with appropriate campus departments and community agencies such as University of Waterloo Police Services, Counselling Services, Campus Housing, and Regional Public Health

Budget and Resources Management

- Oversees the Campus Wellness budget and medical services billing
- Responsible for maximizing the operational efficiencies through appropriate scheduling and deployment of staff resources

Human Resources Management

- Provides the strategic leadership for acquiring the appropriate human resources to deliver world class programs and services
- Facilitates the ongoing development of the health and wellness professionals through continuing education and coaching/mentorship arrangements
- The director is a role model for all staff in the pursuit of learning, encouraging the ongoing search for both cutting edge and evidence-tested knowledge and practices in health, wellness, mental health, and student affairs
- Responsible for staff performance management
- Exercises skill in the management relationship with all staff providing productive, safe, and stress-buffered working environments

Qualifications

- Completion of PhD or Medical Doctorate degree, or a Master's degree with equivalent education and experience in a related field (e.g. health care management/administration, public health, clinical/applied psychology, social work, Master's degree in nursing)
- Registration, certification or licensed from an appropriate College or certification organization governed by the Regulated Health Professional Act
- 10 years of progressive and relevant senior leadership experience in a health care and/or mental health care setting with a proven record of achievement and success

- 5+ years of direct experience in pro-active management of large budgets; specific experience in activity-based budget model will be an asset
- Experience as a clinician and/or senior manager in a university or college setting is beneficial and preferred
- Significant experience in building consensus and influencing decisions in a diverse multi-disciplinary environment
- Vulnerable Sector Check required

To Apply:

Click or copy and paste the link below.

<https://careers-uwaterloo.icims.com/jobs/6410/director%2c-campus-wellness/job?mode=view&mobile=false&width=565&height=500&bga=true&needsRedirect=false&jan1offset=-300&jun1offset=-240>